



Annual Report

Community Coordinated Child Care, Inc. (4-C)

2022

A Child Care Resource & Referral agency and
Family Resource Center serving

The Ho-Chunk Nation and the following **Wisconsin** Counties:

*Columbia - Dane - Dodge - Grant - Green - Iowa -
Jefferson - Lafayette - Rock - Sauk - Walworth*

*4-C is a 501(c)(3)
nonprofit
organization
EIN: 39-1165742*

www.4-c.org
608-271-9181

5 Odana Court
Madison, WI 53719

Our Mission, Vision, & Leadership



A Message from Our Leadership Team

In 2022 Community Coordinated Child Care, Inc. (4-C) was able to embrace our role as a Family Resource Center by offering more opportunities for parents and caregivers to come together and discuss the challenges and celebrations that come with caring for children.

Learn about our services for families on page 3

In our longstanding role as a Child Care Resource & Referral agency, 4-C proudly offered support services to the 906 child care programs across our service delivery area with programs such as the Child and Adult Care Food Program, Family Child Care Certification, professional development opportunities, and more.

Learn about our work with child care professionals on page 4

4-C also worked toward growing services that help our community. Through initiatives such as Partner Up! and Enhanced Child Care Referrals, we've encouraged local businesses to take an active role in supporting their employees' child care needs.

Learn about our programs in the community on page 5

4-C Management

Marlo Mielke-Barnes

Rebecca Strome

Brianne Heidke

Caroline Smith

Bonnie Winkofsky

See page 7 for ways you can support our work!

Updated in 2022

Mission

The mission of 4-C is to ensure that every child has access to high quality care and education by empowering our communities and families through integrated support and equitable practices

Vision

Updated in 2022

The vision of 4-C is to advance community investment in children to create a foundation for their development and to uphold the unique value and dignity of each child and family.

Board of Directors

Our work is supported by a volunteer Board of Directors who come from a variety of backgrounds and perspectives. If you're interested in joining them in helping implement our Mission and Vision, contact board@4-c.org

Delechia Johnson
Bob Davis

Delisa Scott
Stephanie Cappana

President:

Ashley Matthys

Vice President: **Christine Wittleder**

Treasurer:

Jake Peters

Secretary:

Elizabeth Stinebaugh

Paul Lang

Pajtim Ruchiti* *Welcomed in 2022



Children & Families

475

ASQ
Screenings
Completed

2188

Children
Served by Child
Care Referrals

1267

Children Impacted
by the Child and Adult
Care Food Program

4-C provides a variety of services to **children and families**, including helping families *find regulated child care*, ensuring children in regulated care are provided *healthy meals*, and research-based *early interventions* and *protective factors* learning opportunities.

14

Families
Referred for
BHW Support

Child Care Referral

We help parents **find regulated child care** options that meet their unique family needs.

See the Community page for information on Enhanced Child Care Referral

Child and Adult Care Food Program

Through the **CACFP** we assist Family Child Care providers to receive reimbursement for **serving healthy meals**. This federally funded program is sponsored by the United States Department of Agriculture.

6

Children who
completed BHW
& remained in
their current
program

Ages and Stages Questionnaire

The **ASQ** is an age-based developmental screening tool that guides parents in observing their child and completing a simple questionnaire. The information gathered helps parents understand their child's strengths and areas where they may need additional support.

Behavior Help Wisconsin

BHW assists early childhood care and education providers feeling challenged by the behavior of a child. We deliver one-on-one coaching so you can have the tools, knowledge, and skills to reduce challenging behaviors and promote positive ones in your program.

2022 BHW Funding limited to Dane County

Learn More:



www.4-c.org/families/

Parent Cafés

Parent Cafés engage parents/caregivers in meaningful conversations about what matters most – their family and how to strengthen that family by building protective factors.



Child Care Professionals

906

Regulated Child
Care Programs
in our SDA

38475

Child Care
Spots in our
SDA

2356

Child and Adult
Care Food
Program Claims

333

Family Child Care
Providers

415

Group Child Care /
Preschool
Programs

158

School-Age
Programs

4-C provides a variety of services to **early childhood professionals**, including those working in *family child care, group child care centers, school-age programs, 4k programs, school districts, and others*. Our programming includes child care **regulation**, **Food Program** support, providing ongoing **training** for new & existing child care professionals, classroom and business practice **consultation**, and other supports as requested.

Child Care Regulation Support

19

Pre-Licensing
Sign-Offs

122

Participants in Child
Care Certification
Orientation Meetings

163

Number of
Certification Home
Visits Completed

Pre-Licensing is a free service offered to anyone who is interested in obtaining a **family child care license** or a **group child care license**.

Family Child Care Certification is a type of regulation that allows you to care for children in your own home.

We provide **Certification** services in the following Wisconsin Counties: *Dane, Green, Iowa, Jefferson, Lafayette, Rock, Sauk, Walworth, and Waukesha*.

Learn More:



www.4-c.org/providers/

Training and Consulting Services

Trainings are designed to meet the diverse needs and experiences of participants at every stage in their career & professional development.

69

Early Childhood
Related Trainings

941

Training
Attendees

Our Work in the Community

4c

11

Wisconsin Counties
& the Ho-Chunk
Nation

Columbia - Dane - Dodge - Grant
Green - Iowa - Jefferson - Lafayette
Rock - Sauk - Walworth

4-C collaborates with local businesses, organizations, and groups in pursuit of our **vision**: *To advance community investment in children to create a foundation for their development and to uphold the unique value and dignity of each child and family.*

Enhanced Child Care Referrals

4-C works with businesses and realtors who are looking to support their employees and clients by providing families with **pre-screened** child care provider profiles containing details regarding each program's openings, cost of care, and any additional information requested.

While standard referrals are free for all families, **Enhanced Child Care Referrals** help streamline the process of finding care for a nominal fee paid by an employer or realtor. Businesses who have offered this service as a perk report *lower staff turnover, improved morale, and reduced absenteeism.*

Partner Up!

This grant program is a state investment from the Wisconsin Department of Children and Families (DCF) to **ease the burden of child care** on families and economies.

ECERS-3 Observations

We work with **4-K classrooms** and **child care centers** who are looking to assess their spaces using this research-based tool.

Resource Room & Resources on the Road

Whether you come to the 4-C office or meet up with the van on one of our routes, we offer a variety of items through our lending library. Items available for checkout include toy kits, activity backpacks, storytime backpacks, big books, resource books and more



268

Resources on the
Road visits to
eight counties

85

Resource Room
visits by community
members



Our office and
Resource Room is
located at:

5 Odana Court
Madison, WI 53719

Interested in holding a
staff meeting, parent
event, or training at our
Madison office?

Contact info@4-c.org

591

Hours donated by
volunteers to
support our work

Learn More:



www.4-c.org/community/

2022 Revenue

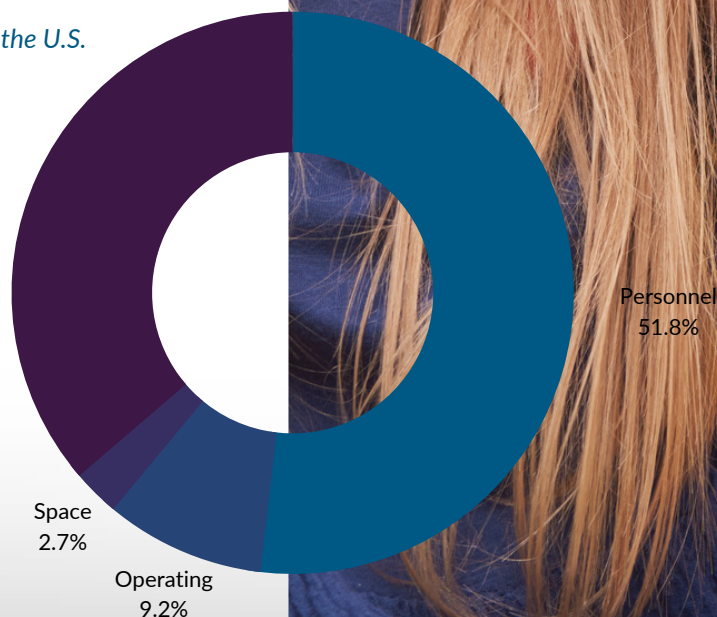
Supporting Families Together Association	\$1,514,912
WI Department of Public Instruction*	\$1,616,696
City of Madison	\$72,130
United Way of Dane County	\$80,914
United Way of Jefferson & Northern Walworth Counties	\$4,000
United Way of Walworth County	\$875
Dane County Department of Human Services	\$356,490
Green County Department of Human Services	\$10,347
Iowa County Department of Health and Human Services	\$5,165
Jefferson County Department of Human Services	\$6,936
Lafayette County Department of Human Services	\$5,094
Rock County Department of Human Services	\$29,594
Sauk County Department of Human Services	\$7,280
Walworth County Department of Human Services	\$7,079
Waukesha County Health & Human Services	\$2,383
Roots and Wings Foundation	\$25,000
American Family – Steve Stricker	\$3,750
Donations, User Fees, & Other Sources	\$240,070
TOTAL	\$3,988,715

*Total includes \$1,364,444 in child care provider payments from the U.S. Dept. of Agriculture Child and Adult Care Food Program (CACFP)

2022 Expenses

Personnel	\$2,038,121
Operating	\$361,387
Space	\$106,339
Payments to Providers	\$1,426,846
TOTAL	\$3,932,693

Payments to Providers
36.3%



Complete audit is available by writing to the 4-C Business Manager

Support Our Work

4c

As a 501(c)(3) nonprofit,
4-C
relies on donors & partners like
YOU
to help ensure our community-based
programs continue to provide
services & support to
Families,
Child Care Professionals,
& our Community's Children



Become a Partner:



www.4-c.org/get-involved/partners/



Wisconsin Department of
Children and Families



United Way of Jefferson &
North Walworth Counties



United Way of
Walworth County



**PROJECT
GROWTH**
WISCONSIN FAMILIES ARE A GOOD INVESTMENT



Roots & Wings
FOUNDATION



STEVE STRICKER
AMERICAN FAMILY INSURANCE
— foundation —

United Way
of Dane County



The Power of Many. Working for All.



*Follow us on social media or
visit our website to learn more*



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