The following charts and tables list benefits offered at Dane County group child care centers.

Group child care programs include child care centers, school age programs, preschools, Head Start programs, and camps.

### Dane County Group Center Benefits Offered

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Average</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Insurance</td>
<td>53%</td>
<td>16%</td>
</tr>
<tr>
<td>Dental Insurance</td>
<td>49%</td>
<td>3%</td>
</tr>
<tr>
<td>Paid Family Leave</td>
<td>16%</td>
<td>1%</td>
</tr>
<tr>
<td>Paid Vacation Time</td>
<td>70%</td>
<td>2%</td>
</tr>
<tr>
<td>Paid Sick Time</td>
<td>60%</td>
<td>2%</td>
</tr>
<tr>
<td>Paid Holidays</td>
<td>69%</td>
<td>2%</td>
</tr>
<tr>
<td>Paid Prep Time</td>
<td>63%</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Ed Reimburse</td>
<td>63%</td>
<td>2%</td>
</tr>
<tr>
<td>Reduced Child Care Rates</td>
<td>60%</td>
<td>1%</td>
</tr>
<tr>
<td>Retirement Plan Available</td>
<td>47%</td>
<td>1%</td>
</tr>
<tr>
<td>Ctr Contributes to Retirement</td>
<td>32%</td>
<td>1%</td>
</tr>
<tr>
<td>Paid Staff Mtgs/In-Service</td>
<td>69%</td>
<td>1%</td>
</tr>
</tbody>
</table>

### City Accredited Group Center Benefits Offered

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Average</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Insurance</td>
<td>80%</td>
<td>3%</td>
</tr>
<tr>
<td>Dental Insurance</td>
<td>76%</td>
<td>1%</td>
</tr>
<tr>
<td>Paid Family Leave</td>
<td>34%</td>
<td>1%</td>
</tr>
<tr>
<td>Paid Vacation Time</td>
<td>76%</td>
<td>1%</td>
</tr>
<tr>
<td>Paid Sick Time</td>
<td>83%</td>
<td>1%</td>
</tr>
<tr>
<td>Paid Holidays</td>
<td>87%</td>
<td>1%</td>
</tr>
<tr>
<td>Paid Prep Time</td>
<td>84%</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing Ed Reimburse</td>
<td>80%</td>
<td>1%</td>
</tr>
<tr>
<td>Reduced Child Care Rates</td>
<td>63%</td>
<td>1%</td>
</tr>
<tr>
<td>Retirement Plan Available</td>
<td>70%</td>
<td>1%</td>
</tr>
<tr>
<td>Ctr Contributes to Retirement</td>
<td>40%</td>
<td>1%</td>
</tr>
<tr>
<td>Paid Staff Mtgs/In-Service</td>
<td>86%</td>
<td>1%</td>
</tr>
</tbody>
</table>

### Dane County Group Child Care Programs And City of Madison Accredited Programs Benefits Offered Details

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Average Paid Vacation Day</th>
<th>Range Paid Vacation Days</th>
<th>Average Paid Sick Days</th>
<th>Range Paid Sick Days</th>
<th>Average Paid Holidays</th>
<th>Range Paid Holidays</th>
<th>Average Hours per week paid prep time</th>
<th>Range Hours per week paid prep time</th>
<th>Average Percentage Center Contributes to Retirement Plan</th>
<th>Range Percentage Center Contributes to Retirement Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dane County Group Child Care Programs</td>
<td>9.5</td>
<td>4-26</td>
<td>8.6</td>
<td>2-24</td>
<td>8.6</td>
<td>1-22</td>
<td>3.6</td>
<td>1-15</td>
<td>3.8%</td>
<td>1-20</td>
</tr>
<tr>
<td>City of Madison Accredited Group Child Care Programs</td>
<td>12.9</td>
<td>5-26</td>
<td>8.2</td>
<td>4-24</td>
<td>8.6</td>
<td>3-22</td>
<td>5.6</td>
<td>1-15</td>
<td>3.8%</td>
<td>1-10</td>
</tr>
</tbody>
</table>