

In September 2017 there were 293 family child care homes in Dane County 25 fewer than in 2016. 18% are accredited by the City of Madison through Satellite (on the tables as Madison Accredited). 5% hold dual regulation and are both licensed and certified but are counted only as licensed on most charts. Since 1996 family child care has decreased by 473 homes a 62% drop in the number of providers during a period when births increased. Data is based on a 70% return rate.

### COMPARISON BY FAMILY CHILD CARE REGULATION 1996-2017

	1996	1998	2006	2010	2012	2013		2015	2016	2017		Difference 2016-2017
<b>State Licensed</b>	379 49%	355 51%	289	251	235	227	64%	215 66%	209 66%	196	62%	<b>-13</b>
<b>Certified</b>	387 51%	239 34%	211	144	122	88	25%	86 26%	76 24%	76	24%	<b>0</b>
<b>Provisional</b>		107 15%	112	68	49	40	11%	27 8%	33 10%	21	7%	<b>-12</b>
<b>Total</b>	766	701	612	463	406	355	100%	328 100%	318 100%	293	92%	<b>-25</b>

### EDUCATION/TRAINING

Whenever possible, as with CDA certificates, data has been confirmed or obtained from certifying authorities. Most other education and training data has been obtained from the providers themselves. Almost all have SIDS/SBS prevention training.

<b>Highest Level of EDUCATION</b>	<b>Dane</b>	<b>State Licensed</b>	<b>4-C Certified</b>		<b>Madison Accredited</b>	<b>Change 2016-2017</b>	
			<b>Regular</b>	<b>Provisional</b>		<b>Lic</b>	<b>Accredited</b>
Some High School	2%	1%	3%	0%	4%	0%	2%
High School Diploma	22%	16%	38%	20%	14%	-1%	-3%
Some College	28%	30%	21%	33%	23%	3%	-10%
1 year certificate	9%	10%	8%	7%	10%	3%	0%
Associate Degree	13%	15%	10%	0%	22%	-3%	5%
BA Degree	19%	20%	15%	27%	18%	0%	6%
MA or Ph.D.	7%	8%	5%	13%	9%	0%	-1%
W College Degrees	26.0%	28.0%	20.0%	40.0%	27.0%	0%	5%

<b>Family Child Care Training March 2017</b>	<b>All in Dane</b>	<b>State Licensed</b>	<b>Certified Regular</b>	<b>Provisional</b>	<b>Madison Accredited</b>
No Classes or Child Care Degrees	<1%	0%	0%	7%	0%
Minimum Required Courses	18.5%	13%	23%	52%	2%
More than Minimum Required Courses	48%	49%	50%	27%	42%
1 Year Diploma-Child Related	9%	9%	12%	7%	12%
2 Year Degree-Child Related	8%	10%	5%	0%	22%
4 Year Degree-Child Related	9%	9%	8%	7%	8%
Master's Degree-Child Related	3%	5%	0%	0%	6%
CDA	4%	5%	2%	0%	8%

### YOUNGSTAR RATINGS BY TYPE OF FAMILY CHILD CARE HOME 2017

<b>YOUNGSTAR</b>	<b>Dane</b>	<b>Licensed</b>	<b>Certified</b>	<b>Provisional</b>	<b>Madison Accredited</b>
<b>None</b>	44%	50%	30%	47%	0%
<b>One Star</b>	0%	0%	0%	0%	0%
<b>Two Star</b>	25%	17%	42%	53%	0%
<b>Three Star</b>	10%	9%	13%	0%	0%
<b>Four Star</b>	14%	15%	14%	0%	72%
<b>Five Star</b>	7%	9%	1%	0%	28%
<b>Rating Pending</b>					

## AVERAGE RATES DANE COUNTY FAMILY CHILD CARE HOMES

The change column is the percent of change from 2016. City Accredited homes are those homes inside and outside of Madison accredited by Satellite. The highest weekly rates in the ranges often reflect rates used by providers mainly doing part time care. The first line in each rate category is the number of homes using that rate. Hourly rates are for part-time regular care. 44% (+5%) of the providers do not accept Wisconsin Shares in addition 80% of the providers will not accept the maximum reimbursement rate and require additional co-pays often making their programs unaffordable to most families on Shares. 31% offer discounts for siblings, 69% (+5%) offer no discounts or financial assistance for parents. Rate changes were mixed this year. A lot of the changes were due to either fewer family child care homes or homes deciding to no longer offer some rate options as occurred in the daily rates category. Rates tend to be lowest in the rural areas near the county's borders.

	Dane	change	Madison	change	Outside Madison	change	City Accredited	change
<b>Infants Under 1</b>								
# Homes Reporting	208	-19	88	-12	120	-7	46	-4
Weekly Range	\$145-\$360		\$150-\$350		\$145-\$360		\$200-\$360	
Weekly Average	\$232	1%	\$248	2%	\$219.80	0%	\$277.40	1%
# Homes Reporting	104	-7	46	-7	58	0	22	-5
Daily Average	\$52.12	3%	\$55.20	4%	\$49.70	1%	\$62	2%
# Homes Reporting	68	-8	35	-6	33	-2	8	-6
Hourly Average	\$6.98	5%	\$6.92	-1%	\$6.30	0%	\$8.00	-6%
<b>Toddlers (Age 1-2)</b>								
# Homes Reporting	209	-21	88	-14	121	-7	46	-4
Weekly Range	\$145-\$360		\$150-\$350		\$145-\$400		\$200-\$360	
Weekly Average	\$229.00	1%	\$245.00	2%	\$216.00	0%	\$274.75	1%
# Homes Reporting	105	-8	47	-6	58	-2	22	-2
Daily Average	\$51.80	2%	\$55	5%	\$49.35	1%	\$62.10	2%
# Homes Reporting	71	-6	38	-5	33	-1	8	-4
Hourly Average	\$6.80	3%	\$6.90	-1%	\$6.70	10%	\$7.96	-6%
<b>Two Year Olds</b>								
# Homes Reporting	209	-21	87	-14	122	-7	46	-4
Weekly Range	\$140-\$335		\$140-\$320		\$145-\$335		\$170-\$335	
Weekly Average	\$220	4%	\$235	3%	\$209.50	2%	\$259	2%
Daily Average	\$50.40	2%	\$53.45	2%	\$47.90	2%	\$59.40	0%
Hourly Average	\$6.75	5%	\$6.75	-2%	\$6.72	14%	\$8.19	1%
<b>Preschool Ages 3</b>								
# Homes Reporting	210	-17	87	-12	123	-5	46	-4
Weekly Range	\$125-\$335		\$140-\$320		\$125-\$335		\$170-\$335	
Weekly Average	\$214.65	3%	\$226	5%	\$206.65	2%	\$249	5%
# Homes Reporting	106	-3	49	-1	59	0	24	-3
Daily Average	\$49.50	2%	\$52.70	4%	\$46.85	1%	\$59.2	5%
# Homes Reporting	76	-6	40	-6	36	0	10	-4
Hourly Average	\$6.62	4%	\$6.70	-1%	\$6.53	13%	\$8.09	1%
<b>School Age</b>								
Hourly Average	\$6.40	2%	\$6.15	-2%	\$6.68	7%	\$7.88	2%
Summer Weekly Range	\$120-\$315		\$150-\$315		\$120-\$300		\$140-\$310	
Summer Weekly Av.	\$203.35	2%	\$217	4%	\$194	1%	\$234.94	6%
Summer Daily Av.	\$47.16	3%	\$50.50	3%	\$44.12	3%	\$57.55	1%

## AVERAGE RATES DANE COUNTY FAMILY CHILD CARE HOMES BY TYPE OF REGULATION MARCH 2017

While provisional care is normally considered as an untrained provider 93% of the provisional providers in Dane County have certified or licensed levels of training but have dropped their higher regulation. These providers submitted many of the rates used in determining the provisional care rates possibly skewing the rates higher.

Infants Under 1	Dane		Licensed		Certified		Provisionally Certified		City Accredited	
		change		change		change		change		change
<b># Homes Reporting</b>	208	-19	156	-14	44	4	8	-9	46	-4
<b>Weekly Range</b>	\$145-\$360		\$150-\$360		\$145-\$320		\$150-\$250		\$200-\$360	
<b>Weekly Average</b>	\$232	1%	\$232.00	2%	\$234.50	0%	\$209	-5%	\$277.40	1%
<b># Homes Reporting</b>	104	-7	65	-15	18	-1	21	9	22	-5
<b>Daily Average</b>	\$52.12	3%	\$52.00	0%	\$47.00	0%	\$47.00	4%	\$62	2%
<b># Homes Reporting</b>	68	-8	42	0	23	-5	3	-3	8	-6
<b>Hourly Average</b>	\$6.98	5%	\$7.65	16%	\$6.05	-8%	\$4.65	-11%	\$8.00	-6%
<b>Toddlers (Age 1-2)</b>										
<b># Homes Reporting</b>	209	-21	156	-15	45	3	8	-9	46	-4
<b>Weekly Range</b>	\$145-\$360		\$150-\$360		\$145-\$300		\$150-\$250		\$200-\$360	
<b>Weekly Average</b>	\$229.00	1%	\$229	2%	\$230	0%	\$206	-8%	\$274.75	1%
<b># Homes Reporting</b>	105	-8	77	-5	18	-1	10	-2	22	-2
<b>Daily Average</b>	\$51.80	2%	\$52.40	0%	\$47.00	0%	\$47.00	6%	\$62.10	2%
<b># Homes Reporting</b>	71	-6	42	0	26	-3	3	-3	8	-4
<b>Hourly Average</b>	\$6.80	3%	\$7.50	3%	\$5.90	-2%	\$4.65	-7%	\$7.96	-6%
<b>Two Year Olds</b>										
<b># Homes Reporting</b>	209	-21	158	-13	43	2	8	-10	46	-4
<b>Weekly Range</b>	\$140-\$335		\$150-\$335		\$140-\$300		\$150-\$250		\$170-\$335	
<b>Weekly Average</b>	\$220	4%	\$219.00	2%	\$225	8%	\$202	-5%	\$259	2%
<b>Daily Average</b>	\$50.40	2%	\$50.10	-2%	\$46.50	0%	\$46.00	6%	\$59.40	0%
<b>Hourly Average</b>	\$6.75	5%	\$7.40	6%	\$5.84	-3%	\$4.75	-17%	\$8.19	1%
<b>Preschool Ages 3-5</b>										
<b># Homes Reporting</b>	210	-17	158	-12	44	4	8	-9	46	-4
<b>Weekly Range</b>	\$125-\$335		\$150-\$335		\$125-\$300		\$150-\$250		\$170-\$335	
<b>Weekly Average</b>	\$214.65	3%	\$213.75	2%	\$220	11%	\$202	-1%	\$249	5%
<b># Homes Reporting</b>	106	-3	80	0	17	0	9	-3	24	-3
<b>Daily Average</b>	\$49.50	2%	\$49.40	-1%	\$44.70	3%	\$45.60	6%	\$59.2	5%
<b># Homes Reporting</b>	76	-6	46	0	26	-3	4	-3	10	-4
<b>Hourly Average</b>	\$6.62	4%	\$7.27	6%	\$5.75	-1%	\$4.75	-8%	\$8.09	1%
<b>School Age</b>										
<b>Hourly Average</b>	\$6.40	2%	\$7.23	5%	\$5.60	2%	\$5.00	-14%	\$7.88	2%
<b>Summer Weekly Range</b>	\$120-\$315		\$120-\$315		\$145-\$290		\$150-\$250		\$140-\$310	
<b>Summer Weekly Av.</b>	\$203.35	2%	\$213.75	7%	\$205	5%	\$190	1%	\$234.94	6%
<b>Summer Daily Av.</b>	\$46.00	1%	\$47.50	1%	\$40.25	0%	\$42	-7%	\$57.00	1%

### COMPARISON OF WEEKLY RATES BY REGULATION AND ACCREDITATION

Countywide Rates				Difference		City		Not City	
Infants Under 1	Licensed	Certified	Difference	Provisonal	w Licensed	Accredited	Accredited	Difference	
Weekly Average	\$232.00	\$234.50	1%	\$209	-10%	\$277	\$218	-21%	
<b>Preschool Age 3-5</b>									
Weekly Average	\$213.75	\$220	3%	\$202	-5%	\$249	\$205	-18%	

## AVERAGE WEEKLY RATES IN FAMILY CHILD CARE HOMES

The following chart shows changes in average rates and median rates during the past 25 years.

	1991	1993	1995	1997	1999	2000	2003	2004	2006	2008	2010	2011	2012	2013	2014	2015	2016	2017
<b>Under 2</b>																		
Avg. Rate	\$89	\$104	\$117	\$128	\$142	\$153	\$168	\$178	\$192	\$199	\$212	\$210	\$211	\$217	\$218	\$225	\$230	\$232
% increase	10%	8%	10%	3%	4%	8%	5%	6%	4%	0%	4%	-1%	0%	3%	0%	3%	2%	1%
median	\$85	\$100	\$115	\$125	\$140	\$150	\$165	\$175	\$190	\$195	\$200	\$200	\$200	\$210	\$210	\$220	\$225	\$225
<b>Age 3-5</b>																		
Avg. Rate	\$82	\$95	\$106	\$119	\$128	\$140	\$154	\$160	\$172	\$180	\$192	\$192	\$193	\$198	\$202	\$204	\$208	\$215
% increase	8%	7%	7%	3%	2%	9%	4%	4%	3%	1%	5%	0%	0%	3%	2%	1%	2%	3%
median	\$80	\$90	\$100	\$115	\$125	\$125	\$150	\$160	\$170	\$180	\$185	\$185	\$187	\$190	\$195	\$200	\$200	\$200

## RACIAL AND ETHNIC CHARACTERISTICS OF FAMILY CHILD CARE

FCC RACE	Native American	Asian	Black	Hispanic	Hmong	Biracial	Unknown	Other	White
In Dane									
Dane	0%	2%	11%	13%	0.5%	2%	1.5%	0%	68.5%
State Licensed	0%	0.5%	1.5%	8%	0.5%	2%	1.5%	2%	84%
4-C Certified	0%	0%	35%	26%	0%	2%	1%	4%	32%
4-C Provisional	0%	17%	22%	0%	0%	6%	0%	0%	56%
Madison Accredited	0%	0%	5%	30%	0%	2%	2%	5%	57%

(21% speak Spanish)

## FAMILY CHILD CARE BENEFITS

Family child care providers receive benefits predominately through contracts with their customers. The percentage listed is the percent of the providers surveyed in a category reporting that benefit.

**HEALTH CARE:** The number of providers that lack health insurance increased 6% this year to 30% suggesting costs have exceeded many providers ability to pay. 16% (-8%) of the providers with health care receive it via a government program – the largest program being Obamacare which serves 10% of the providers. 15% have health care from being self-employed at their family child care home. 3% maintain a second job to have health care. The highest percentage (34%) still are insured through their spouses.

	All FCC	Licensed	Certified	Provisional	City Accredited
Has Health Care	70%	79%	54%	43%	75%
Of those that have health care					
Through spouse	34%	37%	29%	24%	33%
Through Medicare/Medicaid	6%	6%	7%	5%	5%
Through Obamacare	10%	14%	4%	0%	12%
Through a second job	2%	2%	0%	5%	0%
Through the family child care	15%	13%	8%	0%	21%

**SECURITY DEPOSITS AND HOLDING FEES:** Security deposits and holding fees are used in various ways to insure that families meet their contract commitments to use a particular childcare program. Currently about a third of the family child care programs use one approach or both when writing contracts with families. The two concepts are quite different though both are paying for care in advance that will not be immediately used. Holding fees are offered by 21% of the family child care programs returning surveys with a holding fee – a family pays for care they know they will not use in order to preserve the slot for future use. This can either be a full payment for care or a partial percentage of the cost of care for the period. The basic concept though is that the family is paying for care that they will not be using. Security deposits are payments for care the family will be

using if they follow the rules of the contract. 20% of the providers returning surveys use some form of security deposit- third of these providers use security deposits as a form of holding fee. There are two common ways security deposits are used. When used instead of a holding fee, parents prepay for a week or two of care when agreeing to use a provider. If they show up at the agreed upon time to start care the deposit is used to cover that week (or weeks if a two week deposit) of care. The other common approach is to use the security deposit to insure proper notice is given at the end of care. That way if a family leaves suddenly, the provider is still paid for whatever period covered by the security deposit. For bookkeeping purposes, holding fees are earned income when paid. Security Deposits are not considered income until they are used. That is important to remember as often security deposits are held for a long time- paid in one year and used in another. As such they are needed to be kept separate in the bookkeeping system since if for some reason the provider closes suddenly and cannot fulfil their part of the contract the security deposit will need to be returned.

**PARENTS PAYING FOR DAYS THEIR CHILDREN DO NOT ATTEND:** 90% of the child care providers have contracts that charge parents for time when their children are not in care. How they structure payments for those situations vary depending on whether the child is sick or on vacation. While very basic options, i.e. average days allowed, are described below, there are some other variations not easily captured by the current survey. A small number of providers for instance charge a half day or other discounted rates for vacations. Some programs use an accrual process where days are accrued on a monthly basis. Others just set a flat number of days for the entire period covered by the contract. Virtually everybody who provided any type of sick or vacation day policy for children attending care, only do it for children attending full time. There are no pro-rated options for families attending part time or on rotating schedules.

In terms of a sick child 64% just charge the full cost of care. 10% charge them nothing for the days their children are not in care while the remaining 16% provide some sort of sick day policy – a set number of days where their parent will not be charged if the child is sick and not attending the family child care home. The number of days range from a low of one to a high of twelve with a 5 median and an average of 4.35 days. On vacation days 20% did not charge for any days taken. 47% charged for the full time taken as vacation. 32% used some form of vacation day policy ranging from 1 to 9 days with the median being 5 and the average 4.3 days.

**OTHER BENEFITS BY TYPE OF PROGRAM AND COST**

	Dane	Licensed	Certified	Provisional	City Accredited
Have Substitute for Sick/Vacation Days	27%	29%	25%	13%	44%
Maintain Liability Insurance	88%	97%	70%	53%	96%
Paid Sick Days	53%	62%	40%	24%	76%
Average Provider Sick Days	5.25	5.00	5.80	4.40	5.90
Paid Vacation Days	73%	84%	46%	48%	68%
Average Provider Vacation Days	10.15	10.35	10	7.25	12
Late Pick up Fee	72%	76%	67%	52%	74%
Average Late pick up fee by hour*	\$51.50	\$52.50	53.3	\$33	\$47
Average pick up fee by minute	\$0.86	\$0.88	\$0.89	\$0.55	\$0.79
Registration Fee	41%	45%	43%	19%	39%
Average Registration fee	\$79.00	\$81.25	\$78.00	\$35.00	\$95.00
Median Registration fee	\$50	\$50	\$50	\$35	\$75

*\*Averages for late pick up fees are based on hourly totals, but most are charged for either each minute past closing or for every 15 minutes past closing. Pick up fees amounts decline a lot this year. The Median registration fee stayed flat in every category except Provisional where it dropped \$15. Fees and vacation days seem to be two areas that some providers continue to experiment with as they struggle to attract and retain families with preschool children.*