

In March 2015 there were 328 family child care homes in Dane County, 12 less than in 2014. 19% were accredited by the City of Madison through Satellite (cited as Madison Accredited). 22 hold dual regulation but are counted only as licensed on the charts. Since 1996 family child care has decreased by 438 homes--a 57% drop in the number of providers. Results are based on 88% who returned surveys.

**COMPARISON BY FAMILY CHILD CARE REGULATION 1996-2015**

	1996		1998		2006		2010		2013		2014		2015		Difference 2014-2015
<b>State Licensed</b>	379	49%	355	51%	289	47%	251	54%	227	64%	217	60%	215	59%	<b>-2</b>
<b>Certified</b>	387	51%	239	34%	211	34%	144	31%	88	25%	86	24%	86	24%	<b>0</b>
<b>Provisional</b>			107	15%	112	18%	68	15%	40	11%	37	10%	27	7%	<b>-10</b>
<b>Total</b>	766		701		612		463		355	100%	340	94%	328	91%	<b>-12</b>

**EDUCATION/TRAINING**

Whenever possible, data has been confirmed or obtained from certifying authorities. Most other education and training data has been obtained in the survey from the providers themselves. Almost all have SIDS/SBS prevention training.

<b>Highest Level of EDUCATION</b>	<b>Dane</b>	<b>State Licensed</b>	<b>4-C Certified</b>		<b>Madison Accredited</b>	<b>Change 2014-2015</b>	
			<b>Regular</b>	<b>Provisional</b>		<b>Lic</b>	<b>Accredited</b>
Some High School	3%	2%	6%	5%	8%	0%	1%
High School Diploma	24%	20%	39%	32%	17%	-4%	-4%
some college	32%	31%	27%	36%	17%	3%	4%
1 year certificate	2%	3%	2%	0%	5%	0%	-2%
Associate Degree	15%	17%	10%	9%	20%	3%	0%
BA Degree	16%	18%	10%	18%	16%	-1%	1%
Graduate Studies	3%	3%	2%	0%	7%	1%	2%
MA or Ph.D.	5%	6%	3%	0%	10%	-2%	0%
With College Degrees	24%	27%	15%	18%	33%	-3%	3%

<b>Family Child Care Training March 2015</b>	<b>All in Dane</b>	<b>State Licensed</b>	<b>4-C Certified</b>		<b>Madison Accredited</b>
			<b>Regular</b>	<b>Provisional</b>	
No Classes or Child Care Degrees	1%	0%	0%	15%	0%
1 Year Diploma-Child Related	4%	5%	2%	0%	8%
2 Year Degree-Child Related	8%	11%	5%	0%	18%
4 Year Degree-Child Related	9%	10%	7%	4%	13%
Master's Degree-Child Related	4%	5%	0%	4%	8%
Certification Course	63%	49%	95%	67%	66%
Infant/Toddler Course	73%	85%	52%	41%	84%
Licensing Course	66%	91%	17%	19%	79%
Group CenterTeacher Course	30%	33%	27%	11%	48%

<b>YoungStar</b>	<b>Dane</b>	<b>Licensed</b>	<b>Certified</b>	<b>Provisional</b>	<b>Madison -Accredited</b>
<b>Rating Pending</b>	1%	1%	1%	0%	0%
<b>None</b>	38%	41%	24%	40%	14%
<b>One Star</b>	0%	0%	0%	0%	0%
<b>Two Star</b>	37%	26%	51%	60%	0%
<b>Three Star</b>	6%	8%	4%	0%	0%
<b>Four Star</b>	12%	15%	16%	0%	58%
<b>Five Star</b>	6%	8%	4%	0%	28%

## AVERAGE RATES DANE COUNTY FAMILY CHILD CARE HOMES

The change column is the amount of change from 2014. City accredited homes are those homes inside and outside of Madison accredited by Satellite. The highest weekly rates in the ranges often reflect rates on sliding fee scales or rates used by providers mainly doing part time care. The first line in each rate category is the number of homes using that rate. Hourly rates are for part-time regular care. 40% of the certified and provisional homes only serve children on Wisconsin Shares subsidies and use the maximum state rate; their data is not included in the rate calculations. 41%(+1%) of the providers do not accept Wisconsin Shares. Most of these providers are not rated by YoungStar and cannot serve children on Shares. YoungStar is a voluntary program. 36% offer discounts for siblings (30% offer a 10% discount), and 7% have sliding fee scales. 64% offer no discounts or financial assistance for parents. The rates and benefits changes this year are complex. Most seem to reflect a decline overall in the availability of regulated family child care in a very tight child care market.

<b>March 2015</b>	<b>Dane</b>		<b>Madison</b>		<b>Outside Madison</b>		<b>Accredited</b>		
<b>Infants Under 1</b>		<b>change</b>		<b>change</b>		<b>change</b>		<b>change</b>	
# Homes Reporting	234	20	109	15	125	5	49	7	
Weekly Range	\$145-\$350		\$150-\$325		\$145-\$350		\$150-\$350		
Weekly Average	\$225	3%	\$241	3%	\$207.00	1%	\$275	2%	
# Homes Reporting	140	24	73	23	67	1	28	7	
Daily Average	\$52.00	4%	\$54.50	4%	\$48.50	4%	\$62.00	2%	
# Homes Reporting	92	13	53	13	39	0	14	4	
Hourly Average	\$6.50	-2%	\$6.60	-3%	\$6.30	-3%	\$8.00	5%	
<b>Toddlers (Age 1-2)</b>									
# Homes Reporting	233	10	108	10	125	0	49	3	
Weekly Range	\$145-\$350		\$150-\$325		\$145-\$350		\$150-\$350		
Weekly Average	\$222.00	2%	\$238.00	1%	\$206.00	1%	\$272	1%	
# Homes Reporting	140	18	73	18	67	0	28	4	
Daily Average	\$51.00	3%	\$54	2%	\$48.50	4%	\$60.75	1%	
# Homes Reporting	91	6	53	8	38	-2	14	1	
Hourly Average	\$6.30	-3%	\$6.50	-5%	\$6.10	-1%	\$7.90	0%	
<b>Two Year Olds</b>									
# Homes Reporting	233	6	108	6	125	0	49	3	
Weekly Range	\$115-\$325		\$140-\$320		\$115-\$325		\$140-\$325		
Weekly Average	\$210	1%	\$226.50	1%	\$198.00	2%	\$255	0%	
Daily Average	\$49.50	3%	\$52.50	3%	\$46.75	4%	\$59.25	3%	
Hourly Average	\$6.20	1%	\$6.40	-3%	\$5.90	0%	\$7.80	4%	
<b>Preschool Ages 3-5</b>									
# Homes Reporting	230	5	107	5	123	0	49	3	
Weekly Range	\$100-\$325		\$140-\$320		\$100-\$325		\$120-\$325		
Weekly Average	\$204.00	2%	\$214	0%	\$194	2%	\$237	-1%	
# Homes Reporting	139	7	70	10	69	-3	28	2	
Daily Average	\$48.00	3%	\$50	2%	\$46.00	5%	\$57	-1%	
# Homes Reporting	93	-1	52	3	41	-4	14	0	
Hourly Average	\$6.00	9%	\$6.35	1%	\$5.80	0%	\$7.50	7%	
<b>School Age</b>									
# Homes Reporting	149	6	51	-10	98	16	30	3	
Hourly Average	\$6.10	2%	\$5.95	-1%	\$6.10	2%	\$7.75	8%	
Summer Weekly Range	\$100-\$320		\$100-\$320		\$100-\$300		\$100-\$320		
Summer Weekly Av.	\$190	1%	\$203	0%	\$183	2%	\$224	0%	
Summer Daily Av.	\$45.50	5%	\$49.00	5%	\$42.35	5%	\$56.60	9%	

## AVERAGE RATES DANE COUNTY FAMILY CHILD CARE HOMES BY TYPE OF REGULATION

While provisional care is normally considered as an untrained provider, 85% of the provisional providers in Dane County have certified or licensed levels of training but have dropped their higher regulation or not completed annual mandated training. These providers submitted many of the rates used in determining the provisional care rates possibly skewing the rates higher.

	<b>Dane</b>		<b>Licensed</b>		<b>Certified</b>		<b>Provisionally Certified</b>		<b>Accredited</b>	
	change		change		change		change		change	
<b>Infants Under 1</b>										
# Homes Reporting	234	20	176	11	42	8	16	1	49	7
Weekly Range	\$145-\$350		\$145-\$350		\$145-\$310		\$150-\$290		\$150-\$350	
Weekly Average	\$225	3%	\$226	3%	\$224	5%	\$195	-2%	\$275	2%
# Homes Reporting	140	24	108	17	24	5	8	2	28	7
Daily Average	\$52	4%	\$53	7%	\$49	2%	\$44.00	5%	\$62	2%
# Homes Reporting	92	13	51	2	34	9	7	2	14	4
Hourly Average	\$6.50	-2%	\$7.15	4%	\$5.75	-13%	\$4.50	-4%	\$8.00	5%
<b>Toddlers (Age 1-2)</b>										
# Homes Reporting	233	10	175	4	42	5	16	1	49	3
Weekly Range	\$145-\$350		\$145-\$350		\$145-\$310		\$150-\$290		\$150-\$350	
Weekly Average	\$222	2%	\$225	3%	\$224	5%	\$195	-2%	\$272	1%
# Homes Reporting	140	18	108	10	24	5	8	3	28	4
Daily Average	\$51	3%	\$52	4%	\$49	2%	\$44	0%	\$60.75	1%
# Homes Reporting	91	6	50	-2	34	7	7	1	14	1
Hourly Average	\$6.30	-3%	\$7.05	4%	\$5.75	-11%	\$4.50	6%	\$7.90	0%
<b>Two Year Olds</b>										
# Homes Reporting	233	6	175	3	42	3	16	0	49	3
Weekly Range	\$115-\$325		\$145-\$325		\$115-\$310		\$140-\$250		\$140-\$325	
Weekly Average	\$210	1%	\$214	2%	\$214	4%	\$185	-3%	\$255	0%
Daily Average	\$49.50	3%	\$50	4%	\$48	2%	\$44	0%	\$59.25	3%
Hourly Average	\$6.20	1%	\$6.80	5%	\$5.40	-14%	\$4.50	3%	\$7.80	4%
<b>Preschool Ages 3-5</b>										
# Homes Reporting	230	5	174	4	41	1	15	0	49	3
Weekly Range	\$115-\$325		\$145-\$325		\$115-\$300		\$140-\$225		\$120-\$325	
Weekly Average	\$204	2%	\$205	1%	\$194	-1%	\$180	-4%	\$237	-1%
# Homes Reporting	139	7	108	3	23	1	8	3	28	2
Daily Average	\$48	3%	\$48.50	5%	\$45	-7%	\$42.50	1%	\$57	-1%
# Homes Reporting	93	-1	52	-4	33	3	8	0	14	0
Hourly Average	\$6.00	9%	\$6.70	5%	\$5.50	-7%	\$4.40	5%	\$7.50	7%
<b>School Age</b>										
# Homes Reporting	149	6	112	6	28	0	9	0	30	3
Hourly Average	\$6.10	2%	\$6.60	4%	\$5.00	-9%	\$4.40	-2%	\$7.75	8%
Summer Weekly Range	\$100-\$320		\$140-\$320		\$100-\$250		\$140-\$225		\$100-\$320	
Summer Weekly Av.	\$190	1%	\$195	2%	\$184	2%	\$163	-7%	\$224	0%
Summer Daily Av.	\$45.50	5%	\$47	8%	\$40.25	-6%	\$38	-12%	\$56.60	9%

## COMPARISON OF WEEKLY RATES BY REGULATION AND ACCREDITATION

Countywide Rates				Difference			Not	
Infants Under 1	Licensed	Certified	Difference	Provisional	w Licensed	Accredited	Accredited	Difference
Weekly Average	\$226.00	\$224	-1%	\$195	-14%	\$275	\$210	-24%
Preschool Age 3-5								
Weekly Average	\$205	\$194	-5%	\$180	-12%	\$237	\$194	-18%

## AVERAGE WEEKLY RATES IN FAMILY CHILD CARE HOMES

The following chart shows changes in average rates and median rates for all of Dane County during the past 24 years.

	1991	1993	1995	1997	2000	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Under 2</b>																		
Avg. Rate	\$89	\$104	\$117	\$128	\$153	\$168	\$178	\$183	\$192	\$199	\$199	\$203	\$212	\$210	\$211	\$217	\$218	\$225
% increase	10%	8%	10%	3%	8%	5%	6%	3%	4%	4%	0%	2%	4%	-1%	0%	3%	0%	3%
median	\$85	\$100	\$115	\$125	\$150	\$165	\$175	\$175	\$190	\$190	\$195	\$200	\$200	\$200	\$200	\$210	\$210	\$220
<b>Age 3-5</b>																		
Avg. Rate	\$82	\$95	\$106	\$119	\$140	\$154	\$160	\$166	\$172	\$178	\$180	\$182	\$192	\$192	\$193	\$198	\$202	\$204
% increase	8%	7%	7%	3%	9%	4%	4%	4%	3%	3%	1%	1%	5%	0%	0%	3%	1%	2%
median	\$80	\$90	\$100	\$115	\$125	\$150	\$160	\$160	\$170	\$175	\$180	\$180	\$185	\$185	\$187	\$190	\$195	\$200

## FAMILY CHILD CARE BENEFITS

Family child care providers receive benefits predominately through contracts with their customers. The percentage listed is the percent of the providers surveyed in a category reporting that benefit. The percentage of providers lacking health insurance increased slightly this year to 16%. This seems to be mostly due to changes in the state Medicaid program. 28% (up 2%) of the providers with health care receive it via a government program; most of that increase is due to Obamacare which enabled 14% of the providers to be insured. 19% have self-employment policies as part of their family child care business. The highest percentage (51%) are insured through their spouses.

	Dane	Licensed	Certified	Provisional	City Accredited
Have Substitute for Sick/Vacation Days	29%	30%	23%	33%	100%
Maintain Liability Insurance	76%	86%	58%	52%	84%
Health Insurance	84%	87%	72%	70%	82%
Paid Sick Days	54%	67%	30%	19%	82%
Paid Vacation Days	72%	87%	43%	37%	94%
Average Provider Sick Days	5.00	5.25	5.25	3.50	5.75
Average Provider Vacation Days	9.50	9.75	8.50	6.00	10.25
Provider is in Support Group	38%	47%	26%	15%	100%

The following is an analysis of the fees listed by family child care providers in the referral database. Averages for late pick up fees are based on hourly totals, but most are charging for either each minute past closing or for every 15 minutes past closing.

Additional Fees March 2015	Dane Count	Licensed Home Count	Certified Home Count	Provisional Home Count
Late Pick-Up Fee	62%	68%	50%	22%
One Time Enrollment Fee	38%	43%	31%	52%
Average Registration fee	\$70	\$77	\$48	\$54
Average Hourly late pick up fee	\$58	\$62	\$54	\$34

## RACIAL CHARACTERISTICS FAMILY CHILD CARE

The following chart shows the racial distribution of family child care in Dane County for the providers surveyed in 2015. One possible reason for the racial differences between licensed and certified family child care is the higher square footage required to serve the higher number of children in licensed care.

Race	Population	All Family	State	Dane County/4-C	
	Estimates	Child Care	Licensed	Certified	Provisional
<b>Native American</b>	0.5%	0%	0%	0%	0%
<b>Biracial</b>	2.4%	1%	1%	1%	0%
<b>Black</b>	5.4%	14%	2%	38%	30%
<b>Asian</b>	5.3%	1%	1%	1%	0%
<b>Latino</b>	6.2%	15%	12%	25%	13%
<b>White</b>	81.0%	69%	83%	35%	57%

## PARENTS PAYING FOR DAYS THEIR CHILDREN DO NOT ATTEND

85-86% of family child care homes in Dane County have contracts that charge parents for time that their children are not in care. How they structure payments for those situations vary and depend on whether or not the child is sick or on vacation.

In terms of a sick child 72% just charge the family the full cost of care, 14% charge them nothing but the remaining 14% provide a sick time policy where they parents are allocated a specific number of sick days where payment was not required. While these varied from a low of 1 day up to 12, the most frequent amount of sick days used were 3 or 5.

Vacation time allotments were more liberal. Only 48% of the providers charged for any vacation taken. While 15% charged nothing, the rest offered various amounts of days or payment plans as long as the family provided advanced notice. 2% offered discounted rates while the family was on vacation. The rest offered again an allotment of days that could be used without paying for care. These ranged from 2 to 20 days but the most popular was 5 days or a week of care with almost two thirds of the providers offering vacations plans offering 5 days without pay. In some cases both sick and vacation plans were done on an accrual basis. In other cases there was just a flat amount set for the length of the contract. Virtually all of the plans required a contract for full time care; there was no pro-rating for families attending on part time or flexible schedules.

## SECURITY DEPOSITS AND HOLDING FEES

Last year there were not enough providers using security deposits or holding fees to list them under contract benefits. This year 25% of the providers sending back surveys said they used them. A third of accredited, provisional and licensed child care homes stated they required deposits whereas only 16% of certified homes used them.

In most cases the deposit is used to pay for the first or last week of care and forfeited under the contract language if the child is not in care or proper notice is not given. 58% require the payment of the equivalent of one week of care, 5% require a partial week, 14% require 2 weeks, and the rest require a flat sum ranging from \$25 to \$550. The latter are more structured as holding fees than security deposits though some providers do use a flat fee that is later applied to care.